



Work Programme

Performance and Corporate Services Overview and Scrutiny Committee

Councillor Eddie Reeves, Chair | Tom Hudson, Principal Overview Scrutiny Officer,
tom.hudson@oxfordshire.gov.uk

| Topic | Relevant strategic priorities | Purpose | Type | Lead Presenters |
|--|------------------------------------|--|-----------------------|--|
| 14 July 2023 | | | | |
| Human Resources | | Committee reviews implementation and impacts of Delivering the Future Together, draft workforce strategy, workforce productivity measures and data and makes recommendations as appropriate. | Scrutiny | Councillor Glynis Phillips, Cabinet Member for Corporate Services Claire Taylor, Corporate Director – Customer, Organisational Development & Resources |
| Equality, Diversity and Inclusion | Tackle inequalities in Oxfordshire | Committee reviews the implementation and impact of the 22/23 EDI action plan and the draft 24/25 action plan. | Overview and Scrutiny | Councillor Glynis Phillips, Cabinet Member for Corporate Services Claire Taylor, Corporate Director – Customers, Organisational Development & Resources |

| | | | | |
|--|------------------------------------|---|---------------------|--|
| HR Systems | All | Committee to be briefed and comment on the case for change, options under consideration, work undertaken to date and the current suggested direction of travel. | | Councillor Glynis Phillips, Cabinet Member for Corporate Services TBC |
| 29 September 2023 | | | | |
| Transformation Activity | All | Committee to consider the Council's current transformation activity and approaches to managing and overseeing transformation. | Overview & Scrutiny | Councillor Glynis Phillips, Cabinet Member for Corporate Services TBC |
| Cost of Living Support | Tackle Inequalities in Oxfordshire | Committee to consider the Council's spending of the £2.3m available for cost of living support. | Overview & Scrutiny | TBC |
| Digital Inclusion Strategy Update | Tackle Inequalities in Oxfordshire | Committee to receive and comment on the progress made by the Council against its Digital Inclusion Strategy. | Overview & Scrutiny | Councillor Glynis Phillips, Cabinet Member for Corporate Services TBC |

| Sub-groups | | | | |
|--|--------------------------------------|---|---|--|
| Name | Relevant strategic priorities | Description | Outcomes | Members |
| Democratic Process Working Group (On hold until clarification over whether to merge with Governance Review) | Local Democracy | To review the key elements of support for democratic processes at Oxfordshire County Council. | Reviews the support for the council's democratic processes and makes recommendations. | Determined by whether to merge with the Governance Review. |

| Briefings | | | | | |
|------------------|---------------------|---|--|---|---|
| Date | Topic | Relevant strategic priorities | Description | Outcomes | Presenters |
| TBC | Growth Deals | Local Business and Partners; Transport; Health and Wellbeing; Inequalities; the Climate Emergency; Carers and Social Care; and Nature | Briefing on the council's proposed use of its remaining allocation of Growth Deal funding. | Members understand how the council is prioritising initiatives and which are being prioritised. | Bill Cotton, Corporate Director – Environment and Place |



**OXFORDSHIRE
COUNTY COUNCIL**

| | | | | | |
|--|--|-------------------|--|--|--|
| | | and Green Spaces. | | | |
|--|--|-------------------|--|--|--|